

SC/ST Cell (Academic Year: 2026-27)

Aim:

To promote equality, welfare, and grievance redressal for SC/ST students in the college.

Objectives of SC/ST Committee

1. To ensure that no student belonging to SC/ST category faces discrimination, harassment, or bias on the basis of caste or social background.
2. To promote a culture of equality, dignity, and mutual respect among all members of the institution.
3. To provide a support system and grievance redressal mechanism for SC/ST students.
4. To ensure proper implementation of reservation policies, scholarships, and welfare schemes provided by the Government.
5. To create awareness about the constitutional safeguards and legal rights available to SC/ST communities.
6. To encourage academic progress, confidence, and participation of SC/ST students in curricular and co-curricular activities.
7. To act as a bridge between the institution and government authorities regarding SC/ST welfare matters.

Mechanism of SC/ST Committee

1. The committee is formed by the Head of the Institution and includes a Chairperson, Member Secretary, faculty members, and representatives from SC/ST categories.
2. Regular meetings are conducted to review issues, complaints, and progress of SC/ST students.
3. A grievance redressal system is established where complaints can be submitted either in written or verbal form.
4. Upon receiving a complaint, the committee conducts a fair and confidential inquiry.
5. Necessary recommendations are forwarded to the principal or higher authorities for appropriate action.
6. The committee maintains proper records and documentation of meetings, complaints, and actions taken.
7. Awareness programs, seminars, and counselling sessions are organized as part of the mechanism to prevent issues before they arise.

Functions of SC/ST Committee

1. To monitor and prevent any form of caste-based discrimination within the campus.
2. To address grievances related to admission, examination, evaluation, hostel facilities, scholarships.
3. To ensure timely disbursement of scholarships, freeships, and financial assistance for eligible SC/ST students.
4. To organize awareness programs on social justice, equality, and legal provisions for SC/ST communities.
5. To guide students regarding career opportunities, higher education, and competitive examinations.

6. To support SC/ST students through mentoring, counselling, and academic guidance.
7. To ensure that institutional policies are inclusive and aligned with government norms.
8. To submit periodic reports to the institution and concerned authorities.
9. To encourage participation of SC/ST students in sports, cultural activities, seminars, and leadership roles.
10. To promote harmony and social integration among students from diverse backgrounds.

Outcome of SC/ST Committee

1. Creation of a safe, supportive, and discrimination-free environment in the institution.
2. Increased confidence, self-esteem, and academic performance of SC/ST students.
3. Better awareness of rights, responsibilities, and welfare schemes among students and staff.
4. Reduction in complaints related to harassment or social exclusion.
5. Improved student retention and success rate among SC/ST categories.
6. Strengthening of institutional values of equality, justice, and inclusiveness.
7. Enhanced trust between SC/ST students, faculty, and administration.
8. Positive contribution towards nation-building through social equity and empowerment.

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